

## PROGRAM RESULTS

Through December 31, 2022

Transition2Work<sup>®</sup> helps companies return their injured or disabled employees back to work quickly and safely. By partnering with our network of nonprofit organizations we identify meaningful work opportunities for injured workers while they recover. Flexible options including on-site, remote, and work-from-home assignments keep your employee connected to their company and their community, while they recover.



**BUSINESS + COMMUNITY  
= MEANINGFUL RESULTS**

Our annual Program Results highlight the impact of Transition2Work to all – the injured employee, community, employers, and carriers!

By combining business and community, Transition2Work helps you bridge the gap between injured employees' capabilities and your available on-site modified duty options. Returning employees to work quickly helps you reduce lost-time and medical costs of the claim. The program also helps retain a valued employee, reducing Human Resources related costs such as replacement, recruitment, and training. Even beyond the cost savings, it shows your commitment to your employee's recovery, helping to increase employee satisfaction, improve company culture, and boost morale.



## POSITIVE IMPACT FOR YOUR BUSINESS



### SUCCESS RATE

Transition2Work has a **99% success rate** in securing an assignment. We partner with nonprofits to provide a variety of duties aligned with your employee's capabilities.



### RTW OUTCOMES

**59%** of employees utilizing Transition2Work **return to work**, reach MMI, or resolve their claim. **25%** do so **before participating** in an assignment.



### RETURN ON INVESTMENT

Clients utilizing Transition2Work realize approximately **\$17 return for every dollar invested**, considering \$4,100 average indemnity and \$9,170 average medical savings per claim.\*

\* Medical savings based on 35% reduction and National Council on Compensation Insurance 2022 State of the Line Guide published average lost-time medical cost.

# RETURN TO WORK THAT CONNECTS TO COMMUNITY

Anyone who is capable of something can make an impact in the community where they live. When your employee participates in Transition2Work it helps them regain a work routine, remain focused on their capabilities, and become engaged in their community. They gain new experiences and a fresh perspective by giving back. Their participation has a far-reaching impact, creating a ripple effect within the community where they live. Their work provides much needed volunteerism to the nonprofit organization, supporting the nonprofit's operations and allowing them to complete special projects. The contribution of each Transition2Work participant touches the lives of many and supports the nonprofit's mission to achieve philanthropic goals.

## POSITIVE IMPACT FOR YOUR COMMUNITY



### STRONG PARTNERSHIPS

Our **nationwide nonprofit partner network** has grown to more than **45,000** and covers all 50 states, DC, and Puerto Rico.



### HOURS CONTRIBUTED

Through Transition2Work, participants have contributed an estimated **16.3 million volunteer hours** to nonprofit organizations.



### ECONOMIC IMPACT

Transition2Work program participants have had an estimated **economic impact** on nonprofit organizations of more than **\$418 million.** +

+ Economic impact estimate based on value of an hour of volunteer time published by independentsector.org and used by Corporation for National and Community Service.



**Contact Us Today to  
Connect Your Injured  
Workers to a  
Greater Purpose!**

## IMPROVING THE EMPLOYEES' RECOVERY

When your employee participates in a Transition2Work assignment they experience the many psychosocial and health benefits of volunteerism that can improve their well-being. Together, we connect people to a greater purpose so they can have a better life.



### PARTICIPATING WITH PURPOSE

**54% of employees referred to the program participate** in an assignment.



### MEANINGFUL EXPERIENCES

**99% of participants** who responded feel their experience with the nonprofit is **positive** and their work is **making a difference** in the community.



### GIVING BACK

Those who participate contribute more than **400 hours** of work to a nonprofit, an average of 58 days in the assignment.