

## PROGRAM RESULTS

Through December 31, 2023

We are excited to highlight all the positive impact that ReEmployAbility's Transition2Work assignments make on communities, injured employees, carriers, and employers.

By utilizing Return-to-Work (RTW) programs such as ReEmployAbility's Transition2Work, companies can return their injured or disabled employees back to work more quickly and safely. In partnering with our nationwide network of nonprofit organizations, we identify meaningful light-duty and modified-duty opportunities for individuals who have been injured as they navigate their recovery journey. ReEmployAbility offers flexible options, such as on-site, remote, and work-from-home assignments, to ensure that your employee remains engaged with their work and community throughout their recovery period.



## RESULTS ORIENTED IMPACT

ReEmployAbility's innovative Transition2Work program combines business and community allowing employees to return to work more quickly, consequently reducing lost time for employees and reducing medical costs associated with the claim. The benefits of return-to-work (RTW) are numerous including retaining a valued employee, reducing HR related costs (such as replacement, recruiting, and training), increasing employee satisfaction, improving company culture, boosting employee morale, and facilitating employee recovery.

### COMMUNITY IMPACT

99%

Transition2Work participants agree: *"I feel my work with the nonprofit positively impacts the community"*

### POSITIVE

98%

Transition2Work participants agree: *"I feel my experience with the nonprofit has been overall positive"*

## POSITIVE BUSINESS CONTRIBUTIONS

### RTW OUTCOMES

58%

Percent of employees participating in Transition2Work return to work, resolve their claim, or reach MMI. 25% do so before the Transition2Work assignment has begun.

### SUCCESS RATE

99%

Transition2Work success rate in securing your employee an assignment. Flexible return-to-work options include onsite, remote, and work from home opportunities.

### ROI

\$16.07

Average return for every dollar invested in Transition2Work. Average indemnity is \$4,210 resulting in a \$9,380 average medical savings per claim.

## COMBINING RECOVERY AND VOLUNTEERISM

Everyone is capable of making a difference in their community, including those recovering from work injuries. When employees partake in return to work (RTW) programs, they maintain their attention on their capabilities and actively involve themselves in their community. Through their involvement, they gain fresh insights by contributing their time and efforts and directly see the impact they are making. Moreover, their participation creates a ripple effect within their immediate surroundings, providing valuable volunteer hours for nonprofit organizations. Transition2Work participation touches multiple points in a community, assisting neighbors, supporting philanthropic organizations, and providing the emotional connection that is needed for a person's holistic recovery.

## MAKING A COMMUNITY DIFFERENCE

### NATIONAL PARTNERSHIPS



ReEmployAbility's extensive nonprofit partner network spans across all 50 states, including DC and Puerto Rico, with over **48,000** organizations and counting.

### HOURLY IMPACT



To date, Transition2Work participants have collectively dedicated an estimated **18.4 million volunteer hours** to local and national nonprofit organizations.

### ECONOMIC CONTRIBUTION



Participants in the Transition2Work program have made a **significant economic contribution** to nonprofit organizations, with an approximate impact exceeding **\$484 million**.

## FACILITATING IMPROVED EMPLOYEE RECOVERY

ReEmployAbility connects people to a greater purpose so they can have a better life. When an injured employee engages in Transition2Work, they benefit from various psychosocial and health advantages associated with volunteer work, enhancing their overall well-being.

RTW programs are part of a holistic recovery program for injured workers with Worker's Compensation claims, enabling companies to "Recover the Worker" during the claims process. Transition2Work integrates a full-person approach to medically appropriate light & modified-duty.

## REACH OUT TO BEGIN A TRANSITION2WORK ASSIGNMENT TODAY!

### POSITIVE CONTRIBUTIONS

Transition2Work participants generously contribute nearly **400 hours** of their time and skills to support nonprofit organizations, amounting to an average participation of **57 days**.

### PARTICIPATION RATE

**54%** of referred injured workers actively engage in a purposeful Transition2Work assignment.

